G. R. S. 58]

Previous references.

1902–03.
~~191~~ .
(Medical)

File No. 180

Serial Nos. 1–

Later references.

Medical 39 ex 1

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1– 2

Major ~~Part B~~ for August 1902

SUBJECT.

Training annually 4 four women as Nurses c placing them and the Midwives in the State under Control of the Senior Surgeon.

Sl. 1– No: 4.22 D/19.7.02 from the S. Surgeon.

Forwards a letter from Mrs: Robertson as regar the training of Midwives and Nurses from the Victor Memorial Scholarship Fund and suggests tha the Control of the Midwives and Nurses should vested in the Senior Surgeon.

Sl. 2– No: 2273-84
L 2-55-93 D 3.8.02 To the S. Surgeon, the Comptroller, the Treasurer & Ot

Sanctions the proposal to train annually 4 four

GPB—8,500—21.7.14

women of the more respectable classes

good character as nurses and to place them and the

more midwives in the State under the Control of the

Senior Surgeon.

Indexed

H. Seibbald

SECTION Medical
FILE No. 1 of 02
SERIAL No. 1—2

Note

Letter No 9 22 dy the 17th from the Senior Surgeon July 1902, Submitting proposals for the training of Nurses from the Grant of the Victoria Memorial Scholarship fund.

The following are the alterations proposed in regard to the training of Midwives as nurses, and

Existing (Midwives)	Proposed (Nurses)
1. At present these are being trained at the cost of the District Funds.	1. The scholarships of Midwives (Nurses?) are proposed to be paid from the Victoria Memorial Scholarship Fund.
2 The rate of Scholarship is Rs 10/ a month for a pupil.	2. The rate is not given but Rs 600/ will be granted

Existing (Midwives)	Proposed (Nurses)
	annually for training 4 or 5 women.
3. The period of training is twelve months.	3. The period will be no less than 18 months.
4. These are being trained only in Midwifery.	4. Nurses will be trained in Midwifery and Nursing.
5. Appointment guaranteed.	5. A limited number of nurses are required. By July 1905, 8 trained nurses would be available. It will not be necessary to guarantee employment to those trained after July, 1905. At the end of this period the question of increasing their number may be considered if necessary.
6. Midwives are paid as follows. Rs 15 in Maidan Rs. 18 in Semi-Malnad Rs 20 in Malnad.	6 " As the women we propose to train up will belong to better castes and be given a more thorough training it seems only fair that they should receive a somewhat increased

7." x. Government consider that since these midwives are paid entirely from the Municipal and Local Funds, the Control must necessarily vest in the Presidents of the Boards. They have greater opportunities of knowing whether the midwives are conducting themselves properly or not, but in all important matters connected with the Control, they are required to consult the Senior Surgeon and be guided by his advice." When they fail to do so, the Senior Surgeon is at liberty to bring the matter to the notice of Government. Whenever the Senior Surgeon thinks that a midwife requires to be kept under observation at the Head Quarters

rate of pay". The pay of the all the midwives should be Rs 15 and they, when serving in the Semi-Malvad or Malvad be granted an allowance of Rs 3 and 5 respectively. This is suggested to facilitate transfers from Malvan to Maidan and Vice Versa and to obviate all difficulties in the matter of insurance.

7." Mrs Robertson x x suggests that not only these nurses, but all the Midwives in the Province should be under the orders of the Senior Surgeon. x x. x Col J. J. Mc Gann was of opinion that the control of the midwives should be with him and 5 out of the 8 Presidents of Local Fund Boards and Municipalities were not opposed to this arrangement."

" x x My predecessor, however always maintained that the dual control was

Existing
(Midwives)

or for further training, he should suggest the same to the Deputy Commissioner Concerned and if he fails to comply with the request, bring the matter to the notice of Government.

(Para 4 of Govt Prop No 4629-40 Dt 7/12.93 [Sl 9] L.Z 55-93)

Proposed
(Nurses).

an unsatisfactory one, and in this I quite concur, and I think the time has now arrived when the control of the Midwives and Nurses should be vested in the Senior Surgeon. Government may rest assured that in all cases of transfers etc the Presidents of the Municipalities and Local Fund Boards in whose districts they may be serving, will invariably be consulted and none of them will be suspended or dismissed without referring the matter to the Presidents of the several Boards Concerned."

(Paras 6 and 7 of the Surgn's letter No G. 228 19

Submitted for orders.

Dy 26.7.02 BL 28/7/02

II. The proposals may be accepted. As it is doubtful that any

5

appreciable number of the more respectable ~~Cast~~ classes or of better character will be forthcoming, it does not seem either necessary or advisable to increase the pay at once. It may be fixed ~~at~~ at 15–1–20 Rs.

I think it could be a reform in the right direction if the Midwives are placed under Civil & Sergeons.

H

28/7/902

The 3rd Councillor.

I shall be obliged by the III Councillor favouring me with his views very early — I think a Nurse may be trained & perhaps qualified for both posts, & also there would be no difficulty in accepting the latter provided the Trust

The change in the scale of pay of Midwives

which could no doubt be made

6430

I called yesterday on the matter is urgent & the reference unnecessarily delayed in the Office — I am in favour of carrying out the proposals especially as Mrs Swanston has liberally arranged for a contribution

The memo

of financial burdens
on the ratepayers. Their
control also by the Medical
Officer under the conditions
of L & P Acts is committed
as proposed by the Council
The proposed by & the period
& method of training
with new nurses is also fair
& the 7th & 8th clauses
the Local Government Board
ought to send a draft order very
soon. The matter has
been already unfortunately
delayed

29. VII. 02

To the 3rd Councillor. (Read 25 Pm.)
30/7/1902.

30/7/02
(819) "IV"

Very early.

31/7

Rd 6 P.M.
31/7/02.
Drafted.
H.G.S.
1.8.02

In accordance with the
above contained in the above

Srl 103 Flag C

Govt. Pro No. 2273-84-93 / L.L. 55-93 dated 3rd August 1902 was issued.

VI The Senior Surgeon has submitted, with reference to para 4 of the above order, a Statement shewing the names of three midwives who were in receipt of a consolidated pay, ranging from Rs 18 to Rs 30 per mensem prior to the receipt of the Govt. order under reference, and recommends that Sanction of Govt. may be accorded to the continuance of the same pay to these Midwives. He adds that it would, in his opinion, be hard on these people, if for no fault of theirs, their pay, which they had been drawing for years were suddenly reduced and, that the pay of Midwives entertained in future to fill up vacancies caused either by retirement or death will be regulated by the recent Govt. order.

VII The Senior Surgeon also recommends that the pay of the Municipal Midwives in the

× No. 4103 / 7.5.03

the Maternities at Bangalore
and Mysore and the Civil
Hospitals at Shimoga, Harveri,
and Chitaldrug may be left
without being disturbed even
where these appointments
are to be filled in by new
comers on the occurrence
of vacancies, as the same
is borne wholly by the
different Municipalities
concerned giving due con-
sideration to the importance
of Station and the nature of
work turned out by these

Dr's desire is

1: As it is not stated under what authority higher rates of pay were allowed to certain medi- -cines than those allowable under Proc no $\frac{4629-40}{L.T.S.S-93}$ dt 7.9.93, draft Docket is submitted calling for the information

Issue
DJ
8/6/03

DJ 4/6/03

1 The Senior Surgeon in replying Statistical as the Civil Surgeons control over monthly under the Presidents of the various

* Letter No 3927 25 January 1894

various Local Boards prior to Govt. Order No. 2273-84 / L.D. 65-93. 3rd August 1902, they were addressed on the subject and (forwarded on original) their replies for favour of orders

* No. 338 of 11-8-03 to Sr. Surgeon

× The President of the District Board, Bangalore states that the appointments and postings of midwives vested in the Senior Surgeon, that their services will be ascertained in the L.F. Dispensaries only on receipt of the Senior Surgeons communication as to their appointment, posting and the rate of pay allowed to them and that when such was the case it is not easy to say how a higher rate of pay than Rs 15 was allowed to the × midwives referred to by the Local from the reports of the Civil Surgeon of Arcot and the Civil Surgeon of Vellore and

Hallote

(Recd
Answd &c
Remarks

Hostote it would appear
that the pay of Rs 20 was
Caused to Midwife Rachal
under Senior Surgeon Nos
1798 of 1st September 1891 &
1824 of 6 Sept 1891, (2) that
Ameer Bee was first appoint
ed and posted to Channapatam
on Rs 20 on 18 April 1894 which
She continued to draw till
30 April 1896 when it was
reduced to Rs 16 and (3) that
prior to the transfer of Samu
dram in June 1901 to Hostote
She was in receipt of Rs 20,
which She continued to draw
till the date of Govt. Pro. No
2273-84 + of 3rd August 1902.
Ld 55-93

X Sr Senior Surgeon
noticed a Peplanus ~~the~~ was made
mistake, which ~~was not~~ ~~rectified~~
~~for to have~~ ~~remunerated~~
in his Office Simply for-
~~from~~ wards the correspondence.
~~It~~ He be ~~asked to explain~~

10.

2 C A no 5503

4

XII The President of the District Board, Malar D. States that the Lighter rate had been paid to Pranarama, the Peon mid wife of Bagepalli as per her last pay certificate and that the excess amounts so paid were duly recovered and credited to the Treasury.

XIII On further, the midwives were paid at Rs 20, for months from 1893, as they could not be had for less pay. In 1897 there were 8 on Rs 20, in 1897-8 7 on Rs 20 and from 1898-9 6 on Rs 20, the remaining 6 being on Rs 15 each. From the year 1902-3, all there were put on the reduced salary of Rs 15 per month. ~~Enquiries~~ to an enquiry made by Govt as to why the pay of the midwives in this District should not be reduced to Rs 15 as in other Districts, the President in his letter No 10995 Regn 1893 stated that if the Senior Surgeon can get persons for Rs 15 the

It may be noted here that in reply

* No 63 of 17-7-1893 Sr Surgeon

* No 645 of 18-19 03 6 Sr Surgeon

proposed reduction might be effected. The Senior Surgeon was thereupon asked in the last para of Govt. Order No. 4779-82 / Ld 95-92 of 16. Sept. 1893 to state whether the midwives required cannot be secured on a monthly salary of Rs 15. No reply appears to have been received to this. The Senior Surgeon may be asked whether this has been replied to & if so to quote the No & date of this communication.

× Govt Order No Ld 95-92

XIV The President of the District Board, Mysore states that midwife Savitanamma was transferred to Nagamangala on her pay of Rs 20 from Nagarathpete Dispensary, Bangalore City as per Senior Surgeon's order No 448/20 of 26. March 1901.

Post as the Midwives are reported to have been but on the reduced pay, no further orders are awaited for.

× No 477 of 24.8.03 to Sr. Surgn.

XV The midwife at Nedatore is reported to have been drawing at the rate of Rs 20 since 6 Dec 1892 as per Senior Surgeons Memo No. 3641

× No 694 of 19.9.03 to Do

of

This is pleasing

6 December 1892

To what place
is the attached
Register Shd have been
No 4769 24.8.03 to Sr Surgn
given - do do

XVII. Seargood ~~Thee~~ pay of Mid
wife Sinnamma attached to H/H the
Resident
Maha Nana H Colpetah ~~propose~~
forwards Copy of ~~Govt Surgeons~~
Letter of 9 July 1883 to the Supt
Lying in Hospital Madras
Statistical Nature midwife
has required for the Maharanis
Female Hospital at ~~Bangalore~~
was fixed at
~~that the pay is~~ Rs 20 pr mensem
from the very beginning in
The Senior Surgeon does
not explain how the orders
quoted above were issued from
his office.

In accordance with the terms on which her services were obtained from the Supt Lying in Hospital Madras

XVIII Chinnamma who was drawing Rs 20 in the Lying-in Hospl at Bangalore was transferred to Mysore on the same pay and on the recommendation of the Civil Surgeon promoted to Rs 25 by the Med. Board. The Govt order does not apply to their midwife as she is paid from Mil funds

Letter No 2377 8.03 from Dr. D. Bo to Sr Surgeon

Why? Do it seems to that she is paid by the Mahs Govt

XVIII Annamma of Cochin pol was first appointed on Rs 20 by the Senior Surgeon himself but as there was provision for

only one midwife on Rs 20
& Sallerpur is Imalnad, Rs 20
was given to Bhagyamma
of Sallerpur and with the
sanction of Govt. Ennamma
of Yedlurpet was allowed
only Rs 18 pr. mensem
Vide Shringa Wife of Costalo
and Sobina D. Souza, relieving
midwife were allowed
Rs 30 & 18 respectively under
sanction of Govt.
Vide Ennamma & D. Costa
are paid Rs 20 each as the
former was transferred
from Imalnad and the latter
was serving in the Imalnad.
Vide The sanctioned scale for
Nagar (Kallurkatte) is Rs 18
which is being paid to midwife
Nathala D. Souza.
Vide On the deduction the
midwives of Koppa and
Sringeri (both Malnad places)
and of Semi Malnad Taluks
drawn respectively Rs 20 & 18
as per standing orders.

15 XXIV. On Child Delivery the Medi-
cine was drawing Rs 20 be-
fore the receipt of Govt: Order
and she was permitted to
continue to draw the amount
on her agreeing to forego the
additional remuneration
for extra cases allowable
under Pro. No. 4629-40 &
" L.I. 55-93
7 Septr 1893.
I submitted for orders.
~~Dtg 29/2/04~~ The medical Depr
is solely responsible for the
excess in perde
Dtg 29/2/04

I beg, the Medicines who have
[illegible] the S.S. [illegible] amount
to draw [illegible] may draw [illegible] allowed
by Govt & which is recovered [illegible]
S S & the Contingencies are the [illegible] of —

Name — Place — Pay — Date from which the increased pay is drawn

[illegible] for orders as [illegible]
[illegible] S S recommended
[illegible]

On the Commissioner's
in filling up vacancies
Among these 2 of the Medicines
the order of which should be
strictly observed —

The Lieutenant Governor's
Recommendation contained
in para VI of this note
may be laid before the Council —
On the distinct understanding —
as the Medicines
attached to the Principal Hospitals
Bhimpalcotta & Negapatam —
& the Civil Hospitals of Cuddalore
for wh Principal Surgeons are to be
transferred to any of the
P. Dispensaries
— on the pay they draw from
these institutions —

Ord. for
Hyderabad

Sanct. the
Pleas
to

Ref. Dispensaries
have remained
as in the note

Mis 241

L 171

103

Submitted for orders, with a note.

26.7.02

SECTION Medical

FILE No. 10f 62

SERIAL No. 1

899.

190

FROM

Q.22
19-7-02

To

L. Anantasawmy Esq Las Legislative Council B.A.

Offg: Secretary to Govt.

Dated Genl & Rev: Depts

Despatched

Received Bangalore

General No.

No.

Enclosure No. /

Forwarding letter dy 3rd June 02 from Mrs: Robertson as regards the training of Midwives & Nurses from the Victoria Memorial scholarship Fund & suggesting that the Control of the Midwives & Nurses should be vested in the Senior Surgeon.

4.17
2.17

S
1

REC 24/7/02
PM

(3)

2

From

Lt.Col. Percy H. Benson M.B, I.M.S,
Senior Surgeon and Sanitary Commissioner
with the Government of Mysore, Bangalore.

To

L. Anantasawmy Rao Esq. B.A,
Offg: Secretary to the Govt: of Mysore
General and Revenue Departments, Bangalore.

Camp Mysore
No 9.22
Dated 19th July 1902

~~Sir~~

In the enclosed letter dated Ootacamund 3rd June from Mrs.Robertson to Mr. Krishna Murti, you will observe in para 4 that a sum of Rs.600/- per annum has been promised from the Central Fund of the Victoria Memorial Scholarship Fund to provide scholarships for training midwives for this Province; as however the Province is already amply provided in this way, there being a trained midwife to each taluk, it occurred to Mrs. Robertson and myself that it would be better to add to the course of Midwifery, a course of practical training in the art of Nursing as there is a growing demand amongst the educated classes in time of sickness for trained Nurses of their own nationality.

2. To meet this demand Mrs.Robertson proposes & I quite agree with her, that we should annually train up four or even five women of good caste able to read and write canarese as Midwives and Nurses.

3. They would be required to undergo a theoretical and

practical

* To be obligingly returned when done with

practical course in Midwifery and Nursing at the Maternities of Bangalore and Mysore extending over a period of not less than 18 months, and on passing a satisfactory examination at the end of their course, it is proposed to post them to the larger hospitals in the Province, where their services will be utilised, and where they will at the same time always be available for duty, should their services be required by private individuals, & while so employed they will be allowed to accept of such fees as may be decided upon hereafter.

4. Mrs. Robertson suggests that their pay should not be less than Rs.20/- per mensem. The present pay of Midwives attached to hospitals and local fund dispensaries ranges from 15 to 20 according to where they are stationed, being 15/- in the Maidan and 18 to 20 in the Malnad. As the women we propose to train up now will belong to better castes and be given a more thorough training, it seems only fair that they should receive a some what increased rate of pay.

5. The number required being limited, it will not be necessary to guarantee employment to those trained after July 1905 by which time there will be 8 trained nurses available. At the end of this period should it be found that their services are frequently requisitioned, the question of increasing their number can then be considered. I have therefore the honor to request that Government will be pleased to accord their sanc-

tion

sanction to the proposal made regarding the pay of these nurses. The first charge will fall due in December 1904 and provision could be made in the Medical Budget for 1903-1904 to meet it.

6. Mrs.Robertson in the last para but one of her letter suggests that not only these Nurses, but all the Midwives in the Province should be placed under the orders of the Senior Surgeon. Government in their G.O. No 4629-40 dated 7-9-93 decided that as the Midwives are paid entirely from the Municipal and Local Funds the control must necessarily vest in the Presidents of the Boards. The then Senior Surgeon Col.T.J.Mc Gann was of opinion that the control of the midwives should be with him & 5 out of the 8 Presidents of Local Fund Boards & Municipalities not opposed to this arrangement.

x Vide ml 4444/592 Sl 2 x (9) 27.55-93

7. It is now nearly 10 years since this order was passed and on the whole it may be said to have worked fairly satisfactorily.My predecessor however always maintained that the dual control was an unsatisfactory one, & in this I quite concur, and I think the time has now arrived when the control of the Midwives and Nurses should be vested in the Senior Surgeon.Government may rest assured that in all cases of transfers etc the Presidents of the Municipalities and Local Fund Boards in whose districts they may be serving, will invariably be consulted and none of them will be suspended or dismissed without referring the matter to the Presidents of the several Boards concerned.

concerned .

8. Should Government be pleased to sanction this I would suggest that the scale of pay as it now stands be altered-

It is for a Midwife serving in the Maidan Rs.1
Semi Malnad Rs.18
Malnad Rs.20.

A Midwife serving in the Malnad on Rs.20 if transferred on account of sickness or any other cause to a Maidan taluk gets only Rs.15/- thereby losing Rs.5/-per mensem and she is naturally discontented ;I would therefore suggest that the pay proper of all the Midwives should be Rs.15/- and that when serving in the Semi Malnad or Malnad they be granted an allowance of Rs.3 & 5 respectively. This will obviate all difficulties in the matter of insurance, their premiums being based upon their pay.

9. Should these proposals commend themselves to Government I have the honor to request that early orders may be passed

I have the honor to be,

Sir,

Your most obedient servant

Lt.Col.I.M.S.
Senior Surgeon and Sanitary Commissioner
Mysore Government.

Proceedings of the Govt. of Mysore
Read the following:- Edn. 484.1

(1) Memorandum by Mrs. Donald Robertson on the proposal for utilizing the allotment made by the Victoria Memorial Scholarship Fund for Mysore.

In considering how the yearly allotment of Rs. 600 from the Victoria Memorial Scholarship Fund could most advantageously be expended in Mysore, I have had consultations with Mr. Krishna Murti, C. I. E., the Dewan, Lieut.-Colonel Benson, the Senior Surgeon and Sanitary Commissioner, Lieut.-Colonel Smyth, in charge of the Victoria Hospital, which was opened by His Excellency the Viceroy in 1900, and Miss Govindarajalu, the Mysore Government Lady Doctor at Mysore. There is a general consensus of opinion that what is urgently needed in this State is not trained midwives, of which there is a large supply available, but respectable and well-trained Native sick-nurses who have received a sufficiently practical training in one of the hospitals.

To exemplify the statement regarding the numbers of midwives now in Mysore, I may quote the following facts and figures. There are altogether 89 midwives, *viz.*, 4 Eurasians, 65 Native Christians, 16 Hindus and 4 Mohamedans. All these are in receipt of pay from the State; after receiving the requisite training, 76 have been stationed at the Head-Quarters of Taluks and the rest are working in the Cities of Mysore and Bangalore.

It is, moreover, an interesting fact that the trained article is gradually ousting from popular favour the ignorant barber class who do so much mischief in attending confinements. In the course of my enquiries one defect in the present organization has come to my notice which, I hope, will be further examined and, if necessary, adjusted. The midwives are working partly under Civil Officers and partly under the Medical Department. The result of this divided jurisdiction is that the women are not properly supervised, and that the full amount of work of which they are capable is not exacted of them. I believe that the Dewan has kindly consented to look into this matter.

It cannot be said that the same or, indeed, any adequate provision exists in the case of ordinary sick-nurses, whose training presents greater difficulties and demands a more sustained attention. Colonel Benson tells me that he frequently has application for the services of women with the accomplishments of a trained nurse, but they are not to be had. There is no reason to doubt that we could employ as many as we could train, but the process cannot be rushed, and it is very desirable to carefully mature our preliminary arrangements so that mistakes in the initial stages may be, as far as possible, avoided. With the funds which Her Excellency has allotted, I find that it will be possible to start 4 nursing scholarships. The women will receive Rs. 10 each per mensem; their pay will utilize Rs. 480 of the Rs. 600 allotted to Mysore: the balance of Rs. 120 will, it is hoped, cover cost of clothes, books and any travelling necessary. The selected candidates will reside and be trained in the Victoria Hospital, Bangalore. It is impossible to say at present how long the course will last. Speaking generally it may be said that the longer the training the better equipped the nurses will be for their work. Some women are naturally quicker to learn than others: 18 months will probably be the normal term, but financial consideration will doubtless operate to limit any undue extension of the training. Knowledge of one vernacular at starting must be an essential condition. There is fortunately an excellent little text-book written by Miss Noe Walker of the Church of England Zenana Mission Hospital at Bangalore, which candidates can study. So far as possible women of good caste will be selected. Colonel Benson is already making enquiries from various girls' schools; in this part of India, however, Native Christian nurses are not ordinarily objected to, and the caste difficulty is not a pressing one.

Our present aim and object is to make a start with four women, and I hope, if our proposals commend themselves to Her Excellency, this will be

accomplished almost immediately. Subsequently there will be further details to settle such as the position of the women when trained, namely, whether State employment is to be offered them; if so, under what conditions, and also whether a limit should be placed upon their charges for private nursing.

The two limitations upon an extension of the scheme here roughly outlined are (*a*) funds and (*b*) accommodation. In course of time as the training progresses, and its advantages are made more apparent, it may confidently be hoped that more money will be forthcoming from local sources, and that increased accommodation may be provided as a necessary adjunct to the hospitals. Until then we cannot make the progress which the great importance of the work demands, but meanwhile Her Excellency may rest assured that the question will continue to receive attention, and that, starting as it does with the cordial support of the Head of the State's Executive Government and the leading medical officers in Mysore, the arrangement now to be inaugurated has the best possible chance of success.

I add, as an appendix to this memorandum, copy of a letter received from Mr. P. N. Krishna Murti, C. I. E., Dewan of Mysore, regarding his endowment of Rs. 6,000 for the Victoria Memorial Scholarship Fund.

AGNES ROBERTSON.

OOTACAMUND:
26th April 1902.

8 03

Copy of a Demi-Official letter, dated the 18th February 1902, from the Dewan of Mysore to Mrs. Donald Robertson.

I am very sorry that my letter of the 7th instant contained no mention of the amount.

The arrangement made with regard to my endowment of six thousand rupees in trust for the "Victoria Memorial Women's Scholarships" is as follows :—

A Government of India Paper No. 011742—004471 of 3½ per cent of 1879 for six thousand rupees has been deposited in safe custody in the Bangalore Branch of the Bank of Madras. The Agent has kindly agreed to open a separate account in my name in connection with Victoria Memorial Women's Scholarships, and to draw and remit the interest half-yearly which will be utilised for the purpose mentioned.

Colonel Benson has promised to find a woman duly qualified and I beg to send herewith an extract from his letter of the 10th February. When such woman is found she will be attached to the Jaghirdar's Hospital in Yelandur. This institution has been in existence for some years now, and when the new building in the course of construction is completed a ward will also be styled Victoria Memorial Women's Ward. I trust this arrangement will be satisfactory to you and to Her Excellency Lady Curzon.

Extract from a Demi-Official letter, dated the 10th February 1902, from Colonel P. H. Benson to the Dewan of Mysore.

I am in receipt of yours of the 10th regarding a qualified midwife for Yelandur. I will make enquiries as to whether a caste woman is available and will let you know very shortly. If one is not available I will get one and have her trained.

Residency Press, Bangalore.—1-5-1902.—30.

hope, if

(2)

17

D. O dated 3: 9: 1902 from

~~OOTACAMUND,~~
~~June 3, 1902.~~

DEAR MR. KRISHNA MURTI,

You will have received a copy of the Memorandum which I had the honour to submit to Her Excellency Lady Curzon regarding the manner in which the contribution made to Mysore, from the interest accruing on the Victoria Memorial Scholarship Fund, is to be expended, and the arrangements connected therewith, intended to improve the nursing service in this State, by training and equipping women for the better and more systematic performance of this duty. This scheme which I have had the pleasure of discussing with you, and the Medical Officers in the service of Mysore, has been approved by Her Excellency, and all that appears to be now required is to take such steps as shall secure the permanence of these generally accepted measures.

It occurs to me that the most satisfactory manner of accomplishing this would be a Government Resolution explanatory of the whole scheme, if you will kindly issue one describing what has been done, and announcing, for the information and guidance of State officials and the public, that the State accepts responsibility for the further prosecution of the Victoria Memorial Scholarship Nursing Scheme.

There are, however, various points which appear to require your kind consideration before the intentions and instructions of Government are finally announced.

A sum of Rs. 600 yearly has been promised from the Central Fund, which will, it is estimated, suffice to provide scholarships for four nurses during their training of one year and upwards. There should consequently, in the course of a year from the 1st July 1902, be a regular succession of four trained sick nurses in Mysore, year by year, competent not only to render efficient aid in the Hospitals, but also to take private employment. It is hardly possible to over-rate the advantage of having a sufficient supply of trained nurses for hospitals and sick-rooms.

The next point for attention is the treatment to be extended to these women when their training ceases. It is estimated that the pay of each one should then be not less than Rs. 20 per mensem, but it does not appear to be necessary that this charge shall form, for all time, an increasing burden upon State Funds. Doubtless at first the Hospitals could take most of the trained nurses, but, later on, some of them should be able, and probably would desire, to seek private employment. When it becomes generally known that the services of trained nurses are available, there would probably be no difficulty in their finding nursing work in large towns such as Bangalore and Mysore. It would not therefore be necessary to guarantee employment to all those trained after, say, 1905.

5

Ur 10

From the start I consider that it would be very advantageous if you would sanction that the disbursement of the annual contributions from the Victoria Memorial Scholarship Fund, and the supervision of all operations incidental to the training of nurses, be confided to the State Medical Department. The Senior Surgeon could then determine where the women were to be trained and live during their course of education, and might also draw up rules for their guidance, and the information of the officer in charge of the institutions concerned.

I now come to a matter which appears to me of considerable importance. There is a large number of midwives in Mysore, who have been trained under the auspices of the Countess of Dufferin's Fund, and are State servants. This movement has already accomplished much good, but I venture to suggest that it might produce better results if a change were made in its direction. At present the *Dhais* work, I believe, under the orders of the district authorities; there is, I am told, a feeling that they belong to no department in particular, and the supervision over them, and their work, is insufficient and unsatisfactory. Would it not be well to place all these women directly under the orders of the Medical Department, by whom they are, I understand, now paid? This would ensure a closer and a much desired professional control, and enable the State to reap some advantage from a combination of the two systems of midwife and sick-nurse training, under one branch of the Administration. I apprehend that some of the better class midwives might be found fit to receive further training in nursing with benefit to themselves, thereby also adding popularity to the movement which they represent. The Senior Surgeon would doubtless be able to elaborate such a joint scheme. The object at first, however, is to place both organizations, *viz.*, the Dufferin Fund and its employés, together with the Victoria Memorial Scholarship Fund, under one authority, and to render to the latter the permanent *status*, which it can only acquire provided it be formally and publicly recognized and encouraged by the State.

I am very anxious to be able at the earliest possible date to inform Lady Curzon that a start has actually been made under your official auspices, and shall therefore be much obliged if you will kindly give this matter your prompt consideration, so that the training of the first batch of nurses may commence on the 1st July.

Yours sincerely,

P. N. KRISHNA MURTI, ESQ., C. I. E.,

Dewan of Mysore.

Vide draft

9

Read:-

Memorandum of Mrs Donald Robertson on the proposal for utilizing the allotment made by the Victoria Memorial Scholarship Fund for Mysore.

2. Letter No 922 of the 19th July 1902 from the Senior Surgeon and Sanitary Comr with the Government of Mysore.

3. Read also:-

3. Govt Prop No 4-629-40 dt 7 55-93 to Septr 1893 passing Orders as regards the pay of Midwives in the State and the General Control to be exercised over them.

Order thereon

Order

[Enter these in extenso]

SECTION Medical

FILE No 1909

9

Draft Submitted for Dewan's approval-

2/8/1902

Order thereon No 10 12
17

D.

Government are glad that Mrs Robertson has liberally arranged for a yearly contribution of Rs 600/- for the training of women of better caste and respectability as Sick-Nurses in the Province. They readily ~~express~~ their readiness to accept the responsibility of the trust, and are in favour of carrying out the proposals contained in the Memorandum and the Senior Surgeon's letter read above.

2. Government are accordingly pleased to Sanction the training annually in the Victoria Hospital of four women of the more respectable classes and

good
and ~~of a better~~ character
able to read and write
Kanada, and to guarantee
employment to those who
qualify as nurses before
July 1905. The period of
training the nurses
months (exercises) and the method
of ~~training~~ these nurses proposed are
fair and they are approved
The pay of the trained
nurses is fixed at
Rs 15-1-20.

This is as per rate fixed in the Secy's note of 28/7/02

3. Government concurring
with the Senior Surgeon
consider that it would
be a reform in the
right direction if the
existing midwives are placed un-
der the Senior Surgeon.
They accordingly direct
that, hereafter the
control over the midwives
and nurses vest in
the Senior Surgeon, subj-
ject to the condition

of Presidents of District and Municipal Funds, Boards concerned being consulted in all cases of transfers, suspensions and dismissals, as suggested by the Senior Surgeon in para 7 of his letter read above.

4. To obviate all difficulties in the matter of transfer of midwives and of insurance, the Senior Surgeon suggests a uniform scale of pay of Rs 15/- to midwives in lieu of the three marginally noted scales sanctioned in Govt Proc No 4629-40 dated 7th to 55-93 & 7th September 1893, and the grant of an allowance of Rs 3 and Rs 5 to these when serving in the Semi-Malnad and Malnad respectively. These proposals are

It is submitted that the accommodation and medical Talukas will, under the order, no longer suffer in point of Sanctioned strength and get allowances at the old rate.

approved and Sanctioned with effect from

Olivants order 8.29.7.02

BV 11/8/02

Secretary 7/8/02

To.

The Senior Surgeon and Survey Comr with the Govt of Mysore.

The Comptr, Govt of Mysore.

The Presidents of Inml and D. Fy. Bds.

SECRET [illegible]

(G 14 (103)

Proceedings of the Govt of Mysore -

Read,

(Print 1 to 4 in extenso)

1) Memorandum dated 26th April 1902 ~~from~~ by Mr Donald Robertson, on the proposal for utilizing the allotment made by the Victoria Memorial Scholarship Fund for Mysore -

(2) do dated 3rd June 1902 from Mr Robertson to the Dewan, about the same -

3) Letter No. G 22 dated 19th July 1902 from the Senior Surgeon and Sanitary Commr with the Govt of Mysore, submitting proposals for the training of Sick Nurses -

Memorandum alone

3 Vide No. 4629. 4. dated 7th September 1893,

4) ~~Read~~ Govt pro No. 55-93 passing orders as regards the pay of Midwives & the general control to be exercised over them.

Order

[51]

N.L.263

Orders thereon Dated Bangalore, 3d August 1902.

R.273-44
R.755-93.

Government are glad that Mrs. Robertson has liberally arranged for a yearly contribution of Rs 600/- for the training of women of better castes and respectability as sick nurses in the Province. They readily accept the responsibility of the trust, and are in favor of carrying out the proposals contained in the Memorandum and the Senior Surgeon's letter read above —

2. Government are accordingly pleased to sanction the training, annually, in the Victoria Hospital & at the Maternities of Bangalore & Mysore

of four women of the more respectable classes and good character, able to read and write Kannada, and to guarantee employment to those who qualify as Nurses before July 1905. The period of training the Nurses for 18 months and the method proposed, are fair and are approved. The pay of these trained Nurses will be fixed at Rs 15-1-20.

3. Government concurring with the Senior Surgeon consider that it would be a reform in the right direction if the existing Midwives are placed under the control of the Senior

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· X · Vide ML 44492882

Surgeon; and accord-
ingly direct, that, here-
in modification of para 4 of proc^s. 4629-4000
dt. 55-93
27th Sept 1893,
after, the control
over the Midwives &
Nurses do vest in the
Senior Surgeon, subject
to the condition of the
Presidents of the Distt
Fund and Municipal
Boards concerned, being
consulted in all cases
of transfers, suspensions
and dismissals, as
suggested in para 7,
of the Senior Surgeons
letter read above — five
of the Presidents of Local
Fund Boards and Muni-
cipalities, have already
agreed to ~~concurred with~~ such an
arrangement, and,
the Government trust,
that, having regard
to the efficiency and
advantage accruing
from one control which
should, in the nature
of things, be in the
Medical department

2

the Presidents of the other Local Fund Boards and Municipalities, will also accept such an arrangement —

4. In para 8 of the letter read above, the Senior Surgeon proposes an alteration of the scale of pay for Midwives. The present scale of pay is,

Rs 15/- for a midwife serving in the Maidan.

18 " Semi Malnad

20 " Malnad ;

the Senior Surgeon suggests that the same be fixed at an uniform rate of Rs 15/- per mensem, with an allowance of Rs 3 & 5 respectively, for those serving in the Semi Malnad & Malnad. This revised arrangement commenced the

to Government as it obviates all difficulties in the matter of insurance, their premiums being based upon their pay, whereas, under the existing system, a midwife serving in the Mailicad on Rs 20/-, if transferred on account of sickness or other cause to the Nimidan, gets only Rs 15/- thereby losing Rs 5/- permanently, and she naturally feels discontented - The recommendation of the Senior Surgeon is accordingly approved, and sanctioned, with effect from 1st July August 1902 -

By Order

To.
1) The Senior Surgeon & Sanitary Commr
2) Comptr Govt of Mysore
3) Presidents of Municl & Mill Fund Boards -

Secretary

READ THE FOLLOWING PAPERS :—

(1) Memorandum by Mrs. Donald Robertson on the proposal for utilizing the allotment made by the Victoria Memorial Scholarship Fund for Mysore.

—In considering how the yearly allotment of Rs. 600 from the Victoria Memorial Scholarship Fund could most advantageously be expended in Mysore, I have had consultations with Mr. Krishna Murti, C.I.E., the Dewan, Lieut.-Colonel Benson, the Senior Surgeon and Sanitary Commissioner, Lieut.-Colonel Smyth, in charge of the Victoria Hospital, which was opened by His Excellency the Viceroy in 1900, and Miss Govindarajulu, the Mysore Government Lady Doctor at Mysore. There is a general consensus of opinion that what is urgently needed in this State is not trained midwives, of which there is a large supply available, but respectable and well-trained Native sick-nurses who have received a sufficiently practical training in one of the hospitals.

To exemplify the statement regarding the numbers of midwives now in Mysore, I may quote the following facts and figures. There are altogether 89 midwives, *viz.*, 4 Eurasians, 65 Native Christians, 16 Hindus and 4 Mahomedans. All these are in receipt of pay from the State; after receiving the requisite training, 76 have been stationed at the Head-quarters of Taluks and the rest are working in the Cities of Mysore and Bangalore.

It is, moreover, an interesting fact that the trained article is gradually ousting from popular favour the ignorant barber class who do so much mischief in attending confinements. In the course of my enquiries one defect in the present organization has come to my notice which, I hope, will be further examined and, if necessary, adjusted. The midwives are working partly under Civil Officers and partly under the Medical Department. The result of this divided jurisdiction is that the women are not properly supervised, and that the full amount of work of which they are capable is not exacted of them. I believe that the Dewan has kindly consented to look into this matter.

It cannot be said that the same or, indeed, any adequate provision exists in the case of ordinary sick-nurses, whose training presents greater difficulties and demands a more sustained attention. Colonel Benson tells me that he frequently has application for the services of women with the accomplishments of a trained nurse, but they are not to be had. There is no reason to doubt that we could employ as many as we could train, but the process cannot be rushed, and it is very desirable to carefully mature our preliminary arrangements so that mistakes in the initial stages may be, as far as possible, avoided. With the funds which Her Excellency has allotted, I find that it will be possible to start 4 nursing scholarships. The women will receive Rs. 10 each per mensem; their pay will utilize Rs. 480 of the Rs. 600 allotted to Mysore: the balance of Rs. 120 will, it is hoped, cover cost of clothes, books and any travelling necessary. The selected candidates will reside and be trained in the Victoria Hospital, Bangalore. It is impossible to say at present how long the course will last. Speaking generally it may be said that the longer the training the better equipped the nurses will be for their work. Some women are naturally quicker to learn than others: 18 months will probably be the normal term, but financial consideration will doubtless operate to limit any undue extension of the training. Knowledge of one vernacular at starting must be an essential condition. There is fortunately an excellent little text-book written by Miss Noe Walker of the Church of England Zenana Mission Hospital at Bangalore, which candidates can study. So far as possible women of good caste will be selected. Colonel Benson is already making enquiries from various girls' schools; in this part of India, however, Native Christian nurses are not ordinarily objected to, and the caste difficulty is not a pressing one.

Our present aim and object is to make a start with four women, and I hope, if our proposals commend themselves to Her Excellency, this will be accomplished almost immediately. Subsequently there will be further details to settle such as the position of the women when trained, namely, whether State employment is to be offered them; if so, under what conditions, and also whether a limit should be placed upon their charges for private nursing.

The two limitations upon an extension of the scheme here roughly outlined are (*a*) funds and (*b*) accommodation. In course of time as the training progresses, and its advantages are made more apparent, it may confidently be hoped that more money will be forthcoming from local sources, and that increased accommodation may be provided as a necessary adjunct to the hospitals. Until then we cannot make the progress which the great importance of the work demands, but meanwhile Her Excellency may rest assured that the question will continue to receive attention, and that, starting as it does with the cordial support of the Head of the State's Executive Government and the leading Medical officers in Mysore, the arrangement now to be inaugurated has the best possible chance of success.

I add, as an appendix to this memorandum, copy of a letter received from Mr. P. N. Krishna Murti, C.I.E., Dewan of Mysore, regarding his endowment of Rs. 6,000 for the Victoria Memorial Scholarship Fund.

AGNES ROBERTSON.

OOTACAMUND,
26th April 1902

Proceedings of the Government of Mysore,

Copy of a Demi-Official letter, dated the 18th February 1902, from the Dewan of Mysore to Mrs. Donald Robertson.

I am very sorry that my letter of the 7th instant contained no mention of the amount.

The arrangement made with regard to my endowment of six thousand rupees in trust for the "Victoria Memorial Women's Scholarships" is as follows:—

A Government of India Paper No. 011742—004471 of 3½ per cent of 1879 for six thousand rupees has been deposited in safe custody in the Bangalore Branch of the Bank of Madras. The Agent has kindly agreed to open a separate account in my name in connection with Victoria Memorial Women's Scholarships, and to draw and remit the interest half-yearly which will be utilised for the purpose mentioned.

Colonel Benson has promised to find a woman duly qualified and I beg to send herewith an extract from his letter of the 10th February. When such woman is found she will be attached to the Jahgirdar's Hospital in Yelandur. This institution has been in existence for some years now, and when the new building, in the course of construction, is completed a ward will also be styled Victoria Memorial Women's Ward. I trust this arrangement will be satisfactory to you and to Her Excellency Lady Curzon.

Extract from a Demi-Official letter, dated the [illegible] from Colonel P. H. Benson to the Dewan of Mysore.

I am in receipt of yours of the 10th regarding a qualified midwife for Yelandur. I will make enquiries as to whether a caste woman is available and will let you know very shortly. If one is not available I will get one and have her trained.

* * * * *

D. O., dated 3rd June 1902, from Mrs. Robertson to the Dewan.

1. You will have received a copy of the Memorandum which I had the honor to submit to Her Excellency Lady Curzon regarding the manner in which the contribution made to Mysore, from the interest accruing on the Victoria Memorial Scholarship Fund, is to be expended, and the arrangements connected therewith, intended to improve the Nursing Service in this State, by training and equipping women for the better and more systematic performance of this duty. This scheme which I have had the pleasure of discussing with you, and the Medical Officers in the service of Mysore, has been approved by Her Excellency, and all that appears to be now required is to take such steps as shall secure the permanence of these generally accepted measures.

2. It occurs to me that the most satisfactory manner of accomplishing this would be a Government Resolution explanatory of the whole scheme, if you will kindly issue one describing what has been done, and announcing, for the information and guidance of State officials and the public, that the State accepts responsibility for the further prosecution of the Victoria Memorial Scholarship Nursing Scheme.

3. There are, however, various points which appear to require your kind consideration before the intentions and instructions of Government are finally announced.

4. A sum of Rs. 600 yearly has been promised from the Central Fund, which will, it is estimated, suffice to provide scholarships for four nurses during their training of one year and upwards. There should consequently, in the course of a year from the 1st July 1902, be a regular succession of four trained sick nurses in Mysore, year by year, competent not only to render efficient aid in the Hospitals, but also to take private employment. It is hardly possible to over-rate the advantage of having a sufficient supply of trained nurses for hospitals and sick-rooms.

5. The next point for attention is the treatment to be extended to these women when their training ceases. It is estimated that the pay of each one should then be not less than Rs. 20 per mensem, but it does not appear to be necessary that this charge shall form, for all time, an increasing burden upon State Funds. Doubtless at first the Hospitals could take most of the trained nurses, but, later on, some of them should be able, and probably would, desire, to seek private employment. When it becomes generally known that the services of trained nurses are available, there would probably be no difficulty in their finding nursing work in large towns such as Bangalore and Mysore. It would not therefore be necessary to guarantee employment to all those trained after, say, 1905.

6. From the start I consider that it would be very advantageous if you would sanction that the disbursement of the annual contributions from the Victoria Memorial Scholarship Fund, and the supervision of all operations incidental to the training of nurses, be confided to the State Medical Department. The Senior Surgeon could then determine where the women were to be trained and live during their course of education, and might also draw up rules for their guidance, and the information of the officer in charge of the institutions concerned.

Local Boards Branch, Local Funds, dated 3rd August 1902.

7. I now come to a matter which appears to me of considerable importance. There is a large number of midwives in Mysore, who have been trained under the auspices of the Countess of Dufferin's Fund, and are State servants. This movement has already accomplished much good, but I venture to suggest that it might produce better results if a change were made in its direction. At present the *Dhais* work, I believe, under the orders of the district authorities; there is, I am told, a feeling that they belong to no department in particular, and the supervision over them, and their work, is insufficient and unsatisfactory. Would it not be well to place all these women directly under the orders of the Medical Department, by whom they are, I understand, now paid? This would ensure a closer and a much desired professional control, and enable the State to reap some advantage from a combination of the two systems of midwife and sick-nurse training, under one branch of the Administration. I apprehend that some of the better class of midwives might be found fit to receive further training in nursing with benefit to themselves, thereby also adding popularity to the movement which they represent. The Senior Surgeon would doubtless be able to elaborate such a joint scheme. The object at first, however, is to place both organizations, *viz.*, the Dufferin Fund and its employés, together with the Victoria Memorial Scholarship Fund, under one authority, and to render to the latter the permanent *status*, which it can only acquire provided it be formally and publicly recognized and encouraged by the State.

8. I am very anxious to be able at the earliest possible date to inform Lady Curzon that a start has actually been made under your official auspices, and shall therefore be much obliged if you will kindly give this matter your prompt consideration, so that the training of the first batch of nurses may commence on the 1st July.

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(2) Letter Camp No. G. 22, dated Mysore, 19th July 1902, from Lt. Col. Percy H. Benson, M.B., I.M.S., Senior Surgeon and Sanitary Commissioner with the Government of Mysore, Bangalore, to L. Anantasami Rao, Esq., B.A., Officiating Secretary to Government of Mysore, General and Revenue Departments, Bangalore.

1. In the enclosed letter dated Ootacamund, 3rd June from Mrs. Robertson to Mr. Krishnamurti, you will observe in para 4 that a sum of Rs. 600 per annum has been promised from the Central Fund of the Victoria Memorial Scholarship Fund to provide scholarships for training midwives for this Province; as however the Province is already amply provided in this way, there being a trained midwife to each taluk, it occurred to Mrs. Robertson and myself that it would be better to add to the course of Midwifery, a course of practical training in the art of Nursing, as there is a growing demand amongst the educated classes in time of sickness for trained nurses of their own nationality.

2. To meet this demand, Mrs. Robertson proposes and I quite agree with her, that we should annually train up four or even five women of good caste able to read and write Kanarese as midwives and nurses.

3. They would be required to undergo a theoretical and practical course in Midwifery and Nursing at the Maternities of Bangalore and Mysore extending over a period of not less than 18 months, and on passing a satisfactory examination at the end of their course, it is proposed to post them to the larger hospitals in the Province, where their services will be utilised, and where they will at the same time always be available for duty, should their services be required by private individuals, and while so employed they will be allowed to accept of such fees as may be decided upon hereafter.

4. Mrs. Robertson suggests that their pay should not be less than Rs. 20 per mensem. The present pay of midwives attached to hospitals and Local Fund Dispensaries ranges from Rs. 15 to 20 according to where they are stationed, being Rs. 15 in the Maidan and Rs. 18 to 20 in the Malnad. As the women we propose to train up now will belong to better castes and be given a more thorough training, it seems only fair that they should receive a somewhat increased rate of pay.

5. The number required being limited, it will not be necessary to guarantee employment to those trained after July 1905 by which time there will be eight trained nurses available. At the end of this period should it be found that their services are frequently requisitioned, the question of increasing their number can then be considered. I have therefore the honor to request that Government will be pleased to accord their sanction to the proposal made regarding the pay of these nurses. The first charge will fall due in December 1904 and provision could be made in the Medical Budget for 1903-04 to meet it.

6. Mrs. Robertson in the last para but one of her letter suggests that not only these nurses, but all the midwives in the Province should be placed under the orders of the Senior Surgeon. Government in their G. O. No. 4629-40—L. F. 55-93, dated 7th September 1893, decided that as the midwives are paid entirely from the Municipal and Local Funds the control must necessarily vest in the Presidents of the Boards. The then Senior Surgeon Col. T. J. McGann was of opinion that the control of the midwives should be with him and five out of the eight Presidents of Local Fund Boards and Municipalities have not opposed to this arrangement.

7. It is now nearly ten years since this order was passed and on the whole it may be said to have worked fairly satisfactorily. My predecessor however always maintained that the dual control was an unsatisfactory one, and in this I quite concur, and I think the time has now arrived when the control of the midwives and nurses should be vested in the Senior Surgeon. Government may rest assured that in all cases of transfers, etc., the Presidents of the Municipalities and Local Fund Boards in whose districts they may be serving, will invariably be consulted and none of them will be suspended or dismissed without referring the matter to the Presidents of the several Boards concerned.

8. Should Government be pleased to sanction this I would suggest that the scale of pay as it now stands be altered—

It is for a midwife serving in the Maidan	...	... Rs. 15
Semi-Malnad	...	... „ 18
Malnad	...	... „ 20

a midwife serving in the Malnad on Rs. 20 if transferred on account of sickness or any other cause to a Maidan Taluk gets only Rs. 15 thereby losing Rs. 5 per mensem and she is naturally discontented: I would therefore suggest that the pay proper of all the midwives should be Rs. 15 and that when serving in the Semi-Malnad or Malnad they be granted an allowance of Rs. 3 and 5 respectively. This will obviate all difficulties in the matter of insurance, their premiums being based upon their pay.

9. Should these proposals commend themselves to Government I have the honor to request that early orders may be passed.

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(3) Government Proceedings No. 4629-40—L. F. 55-93, dated 7th September 1893.

READ—

Letter from the Senior Surgeon, No. 4588, dated 18th April 1893.

ORDER THEREON.—Government resolve to issue orders on the points raised in the letter read above, in connection with the service of midwives employed in the several taluks of the Province.

2. Midwives employed in taluks are now paid at Rs. 15 and 20, but in future, the Senior Surgeon suggests that three scales should be formed, of Rs. 15, 18 and 20 for the Maidan, semi-Malnad and Malnad Taluks respectively, in the same way as charge allowances are granted to Hospital Assistants in charge of Local Fund Dispensaries, with eight annas extra for every case over four attended in a month by a midwife in the Malnad proper, and for every one over five attended by a midwife in the other taluks, together with a travelling allowance at reasonable rates. The Presidents of Local Fund Boards and Municipalities in the several Districts of the Province accept the principle of the suggestion of the Senior Surgeon, though some of them think a smaller pay than Rs. 20 and 15 might suffice. Some of the Presidents think that instead of 8 annas, a fee of 12 annas might be granted for the number attended over the minimum prescribed. Government approve of the suggestion of the Senior Surgeon, and sanction the introduction of the scale recommended by him from 1st January 1894. But if the adoption of the scale involves a reduction of the pay of any of the existing incumbents, and they do not accept the change proposed, their pay should not be reduced but they will not also be entitled to the additional remuneration offered for cases attended in excess of the prescribed number. If the midwives do not attend the prescribed number of cases, and they cannot satisfactorily explain their omission, they may be fined at the discretion of the Presidents of Local Fund Boards and Municipalities. They may draw a mileage of 2 annas per mile, when they travel a distance of over 5 miles from their Head-quarters, but they should not be allowed to draw any batta during their halts. In all probability they will be boarded and accommodated by persons on whom they attend.

3. The employment of midwives should not be confined to the Head-quarters of the Taluks in which they are employed. Their services should be available to the people of the whole Taluk or Taluks for which they have been employed. Eventually it is the intention of Government to have at least one midwife for each Taluk.

4. The other question raised by the Senior Surgeon relates to the general control to be exercised over the midwives. He thinks that the control should be with the Senior Surgeon and that he should be competent to fine, suspend, dismiss or transfer a midwife from one Taluk to another, or bring her into Head-quarters for further training or to be kept under observation. The Presidents of Local Fund Boards and Municipalities of Bangalore, Kolar and Mysore are opposed to the control being vested in the Senior Surgeon, while the Presidents of the other Districts have no objection to the Senior Surgeon having the control. Government consider that since these midwives are paid entirely from the Municipal and Local Funds, the control must necessarily vest in the Presidents of the Boards. They have greater opportunities of knowing whether the midwives are conducting themselves properly or not, but in all important matters connected with the control, they are required to consult the Senior Surgeon and be guided by his advice. When they fail to do so, the Senior Surgeon is at liberty to bring the matter to the notice of Government. Whenever the Senior Surgeon

thinks that a midwife requires to be kept under observation at the Head-quarters or for further training, he should suggest the same to the Deputy Commissioner concerned, and if fails to comply with his request, bring the matter to the notice of Government.

No. 2273-84—L. F. 55-93, DATED BANGALORE, 3RD AUGUST 1902.

ORDER THEREON.—Government are glad that Mrs. Robertson has liberally arranged a yearly contribution of Rs. 600 for the training of women of better castes and pectability as sick-nurses in the Province. They readily accept the responsibility the trust, and are in favour of carrying out the proposals contained in the memo- ndum and the Senior Surgeon's letter read above.

2. Government are accordingly pleased to sanction the training annually, in Victoria Hospital and at the Maternities of Bangalore and Mysore, of four women the more respectable classes and good character able to read and write Kannada, and guarantee employment to those who qualify as nurses before July 1905. The period training the nurses for 18 months and the methods thereof proposed, are fair and e approved. The pay of these trained nurses will be fixed at Rs. 15 —1—20.

3. Government concurring with the Senior Surgeon consider that it would be reform in the right direction if the existing midwives are placed under the control the Senior Surgeon and accordingly direct in modification of para 4 of Proceed- gs. No. 4629-40—L. F. 55-93, dated the 7th September 1893, that, hereafter, the ontrol over the Midwives and Nurses do vest in the Senior Surgeon, subject to the ondition of the Presidents of the District Fund and Municipal Boards concerned eing consulted in all cases of transfers, suspensions and dismissals, as suggested n para 7 of the Senior Surgeon's letter read above. Five of the Presidents of Local und Boards and Municipalities, have already agreed to such an arrangement, and he Government trust, that, having regard to the efficiency and advantage accruing rom one control which should, in the nature of things, be in the Medical Depart nent, the Presidents of the other Local Fund Boards and Municipalities will also accept such an arrangement.

4. In para 8 of the letter read above, the Senior Surgeon proposes an altera- tion of the scale of pay for midwives. The present scale of pay is—

Rs. 15 for a midwife serving in the Maidan,
" 18 do Semi-Malnad,
" 20 do Malnad,

the Senior Surgeon suggests that the same be fixed at an uniform rate of Rs. 15 pe mensem, with an allowance of Rs. 3 and 5 respectively, for those serving in the Semi Malnad and Malnad. This revised arrangement commends itself to Government, a it obviates all difficulties in the matter of insurance, their premiums being base upon their pay, whereas, under the existing system, a midwife serving in th Malnad on Rs. 20 if transferred on account of sickness or other cause to the Maida gets only Rs. 15 thereby losing Rs. 5 per mensem, and she naturally feels disconten ed. The recommendation of the Senior Surgeon is accordingly approved an ictioned, with effect from the 1st August 1902.

H. V. NANJUNDAYYA,
Secy. to Govt., Gen. & Rev. Depts.

To—The Senior Surgeon and Sanitary Commissioner with the Government of Mysore.
The Comptroller to the Government of Mysore.
The Presidents of Municipal and District Fund Boards.

1902-03

GOVERNMENT OF MYSORE

LOCAL BOARDS BRANCH; MUNICIPAL AND LOCAL FUNDS

PROCEEDINGS-

Dated 3rd August 190

No. 2273-84
L. F. 55-93

Sanctioning the proposal to train annually four women of the more respectable classes and good character as nurses and to place them and the midwives in the State under the control of the Senior Surgeon.

SBP—200—29-8-02.